

International Council of Jewish Women

Rosita and Esteban de Herczeg Jerusalem  
Seminar for Jewish Education

# Resilience & Opportunities:

Feminine Leadership  
in Uncertain Times



Sunday November 14, 2021



מועצת ארגוני נשים בישראל  
Council of Women's Organizations in Israel

Rosita and Esteban de Herczeg Jerusalem Seminar for Jewish Education

## Resilience & Opportunities: Feminine Leadership in Uncertain Times

### Opening Session

- 12:00 Welcome: Penelope Conway, President, ICJW  
Greetings: His Excellency Mr. Isaac Herzog, President of the State of Israel  
Oshrit Setbon, Chair, Council of Women's Organizations in Israel  
Introduction: Gila Oshrat, Chair, Herczeg Jerusalem Seminar
- 12:35 Prof. Zehavit Gross: Dvar Torah—Love, Agency & Redemption

### Session 2: Identity and Belonging

- 12:45 Dr. Pnina Neuwirth: Jewish Feminine Leadership Throughout the Ages
- 13:10 Irina Nevzlin: The Power of Identity; an interview with Prof. Zehavit Gross

### Session 3: Women Leading Change

- 13:35 Leah Aharonov: Feminine Leadership - Characteristics and Challenges
- 13:50 Minister of Social Equality MK Meirav Cohen:  
Women Leading Change in Israel
- 14:00 Noemi Di Segni: Women & Communal Resilience in Italy
- 14:30 **Intermission: "A Glimpse of Israel"**

### Session 4: Women's Leadership in Uncertain Times

- 14:50 Panel chaired by Fleur Hassan-Nahoum, Deputy Mayor of Jerusalem, with  
Ronit Lev Ari on Domestic Violence and Tal Kaufman on Women & Employment

### Session 5: Building Partnerships and Strengthening Communities

- 15:40 Shelley Kedar: Connecting the Jewish People in the 21st Century
- 16:05 Shira Ruderman: Israel - Diaspora Relations

### Closing Session

- 16:30 Penelope Conway, President, ICJW

**Moderator:** Aviva Kohlmann





## Welcome Messages

**Dear Friends,**

As President of the International Council of Jewish Women, it is my pleasure to welcome you to this Herczeg Jerusalem Seminar for Jewish Education, which is taking place on Zoom.

I am disappointed that I am not able to meet you all in person, but during the past 18 months we have become familiar with this alternative method of engagement. Hopefully, with the advent of vaccines and new treatments for COVID, we will soon be able to travel and meet again face to face.

The Organizing Committee in Israel, under the chairmanship of Gila Oshrat, have put together an amazing group of women to address the topic of “Resilience and Opportunities: Feminine Leadership in Uncertain Times”. This is a subject very close to the heart of all members of ICJW, as we all strive to do our very best as female leaders.

Enjoy your day and let's spread the word about feminine leadership!

**Best wishes,**

**Penelope Conway**

**President, ICJW**



Dear Friends,

The ICJW Rosita and Esteban de Herzeg Jerusalem Seminar for Jewish Education, which takes place once every four years in Israel, has always been an exciting learning experience for all the participants. The seminar is an opportunity to create dialogue and discussion on issues related to gender equality, to strengthen Jewish identity, to provide a toolbox for Jewish leadership in ICJW affiliates, and to strengthen the connections and partnership between our communities. We are excited to bring together women of different ages and backgrounds to engage with these crucial issues.

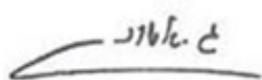
While this is the first time that we are not meeting in Israel but online—and this situation greatly influenced the planning of the seminar, its contents and its format—we have still maintained the discussion of the essential issues, and this will hopefully enable us to achieve the goals of the seminar.

Jewish feminine leadership throughout the ages has been a source for learning, development, and empowerment, and remains so today. The issue returned to the international agenda during the Covid-19 pandemic. One of the inspiring examples that ignited the exchange on this issue is that of Jacinda Arden, the Prime Minister of New Zealand, and in other countries where there are women heads of governments. Their success has once again sparked a debate as to whether feminine leadership has distinct and clear characteristics.

There are many areas, like domestic violence and workplace inequality, where women have been badly affected by the pandemic. The physical isolation of Israel from international Jewish communities over the past eighteen months has also impacted our relationships. As women leaders, we need to come together to identify and discuss the opportunities that have arisen, as well as the challenges that we must overcome, so that we can face future uncertainties together and remain resilient.

We hope that at the end of the day we will emerge strengthened and with a relevant toolbox that will provide us with some solutions to the challenges we face as leaders in our communities.

We wish you all a fruitful and enjoyable Seminar.



**Gila Oshrat, Chairperson**  
**& members of the Seminar Organizing Committee**



## Dear friends and dear women from all over the world.



We welcome you to the Seminar and would like to tell you about the Council of Women's Organizations in Israel.

**מועצת ארגוני נשים בישראל**  
Council of Women's Organizations in Israel

The CWOI was established in 1953 with the aim of making the

voice of Israeli women heard more widely in Israel and around the world. It unites Israel's women's organizations in Israel: Emunah, WIZO, Na'amat, Bnot Brith, Hadassah Israel, the Academic Women's Association, and Soroptimist Israel. It thus represents 1.5 million women and works for common goals: promoting the status and well-being of women and the family in Israel; deepening women's participation in all fields of activity; gender equality; establishing appropriate frameworks for children; and promoting legislation on the status of women and family welfare.

The Council also represents Israel in international boards and forums to express the voice of Israeli women in the world through international women's organizations such as ICJW, ICW-CIF, and ECICW.

The Council's committees deal with the most important areas of women's and families' lives: the advancement of the status of women, education and family, health and the environment, the promotion of legislation, external relations, information, and inter-religious and intercultural dialogue.

The position of Chair rotates between the organizations and in 2019, it was offered to the Emunah women's movement, whose president decided to appoint me to the position in order to grow and encourage young leadership. These are my goals for the CWOI:

1. To expand the Council to include all organizations and constitute an umbrella organization for all the women's organizations in the country.
2. To become an address and give adequate representation to all the women from across the spectrum, and to promote women in the broader political arena, including local authorities.
3. To campaign for the extermination of violence against women. As partners in policy formulation, we sit on advisory teams to the Minister of Welfare and the Minister of Justice on the issue of the eradication of violence against women.
4. To promote women's employment. CWOI is represented on the JOINT committee with the best experts in Israel on this issue, and together we have formulated a policy for the advancement of women in employment in Israel.
5. As a representative of CWOI, I sit on the Committee for the Advancement of Women in the Knesset, and we are involved in promoting policies and writing position papers and legislation promoting women.

The secret of our success is basically the collaboration between us. Only by working together can we succeed in advancing and promoting the welfare of all women.

**Oshrit Setbon**

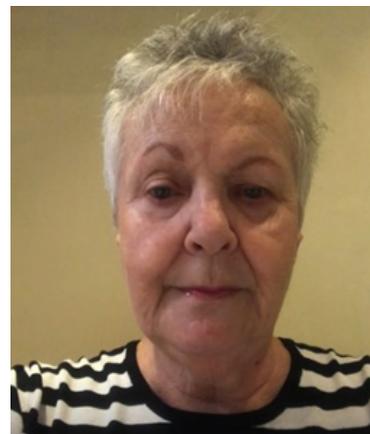
**Chair of the Council of Women's Organizations in Israel**



## Opening Session

### Penelope Conway, President of ICJW

Penelope has been President of the International Council of Jewish Women since 2018. She lives in the UK, where she was involved in the League of Jewish Women (LJW) since 1973. She has served on many of its national committees and was its president from 2003 to 2007. She became actively involved with the International Council of Jewish Women in 2000, and served as UK Vice President. She chaired the ICJW Committee on the Status of Women, attending the United Nations Commission on the Status of Women in New York in 2015 and 2019. In her professional life, Penelope is an osteopath, specializing in treating expectant mothers. She was President of the British Osteopathic Association and has been involved in the leadership of a local school, community center and housing association. She lives in Winchmore Hill in North London with her husband Peter, a retired stockbroker, and their children live in London and Los Angeles.



### Gila Oshrat, Chair of the Herczeg Jerusalem Education Seminar

Gila was born in Israel and grew up in Tel Aviv. She has a Social Science degree from Tel Aviv University and an M.Sc. in Social Work from the Hebrew University of Jerusalem. She worked for 30 years at Bezeq, managing the welfare services for employees and pensioners. Her career as a social activist included founding “ELI” - the association for the protection of abused children, which she chaired for 10 years.

In 2003, Gila was elected to the board of WIZO Israel and served as chair of the division for the Advancement the Status of Women. In June 2011, she became chairperson of WIZO Israel, leading their work to reduce social and gender gaps, raise funds and resources, and develop volunteering. Gila was chairwoman of the Council of Women's Organizations in Israel (CWOI) from 2013-2016, and since 2018 she has been Israel Vice President of ICJW. She is also involved in the “No to Violence” association, Herzliya City Women’s Council, and the Sharon-Herzliya Rotary Club. Gila is married to Shaul and has two children and five grandchildren.



### Oshrit Setbon, Chair of the CWOI

Oshrit has been the Chairman of the Council of Women's Organizations in Israel (CWOI/ MANI in Hebrew) since January 2019. She accepted this role as a full-time volunteer after rising through the ranks in the Emunah social welfare organization, in parallel with a full-time career as an advisor to government ministers and Knesset members from various parties across the political spectrum.

Oshrit currently leads cross-party and multi-organization campaigns for women's rights on a number of issues, working to promote women's legislation. She writes position and policy-forming papers, which receive official backing as position papers on female issues including domestic violence. She sits in the Knesset in the committee for Women's promotion in policy-promoting teams as an advisor to the Minister of Welfare and the Minister of Justice. She also participates in the Joint leading Committee, which formulates a policy for the promotion of women at work. Oshrit recently completed a prestigious Master's degree in Public Policy and Government at the Hebrew University of Jerusalem. She is married to a kibbutz Rabbi from France and they have three young children. She is planning to establish a school for women's leadership, intending to raise and encourage women from across the Israeli social spectrum to develop their potential and practical leadership skills, through teaching and training combined with mentoring and practical practice. Oshrit now works in strategic consulting and policy promotion.



**Aviva Kohlmann, Moderator**

Aviva was born in Transylvania and emigrated to Israel at the age of 16. She is a cosmopolitan person, fluent in Hebrew, English, German, and Hungarian, with a good knowledge of Romanian, French, and Italian. Alongside her career as a lawyer, Aviva has dedicated herself to volunteer work using her linguistic talents and intellectual abilities. She was deputy chair of the Emunah Business & Career Club, has been involved in ICJW in many different capacities, and remains active in the Council of Women's Organizations in Israel. On the international level, she represents Israel at the International Council of Women, serving as the only Jewish woman on their executive board from 1996 to 2006, and on their European Council since 2006. She is dedicated to showing Israel's positive light to the outside world as a goodwill ambassador for the Jewish people, and has built friendships with women from Lebanon, Morocco, Indonesia, Turkey and many other countries.

**Prof. Zehavit Gross**

Zehavit is Co-Chair of Jewish Education for ICJW. An academic with broad expertise, her main areas of specialization are peace education, interfaith and religious education, and Holocaust education. She is the head of the graduate program of Management and Development in Informal Education Systems in the School of Education at Bar-Ilan University. She holds the UNESCO Chair in Education for Human Values, Tolerance, Democracy and Peace, and heads the Sal Van Gelder Center for Holocaust Instruction & Research at Bar-Ilan. In 2016 she spoke at the United Nations on the future of Holocaust Education all over the world. Zehavit was president of the Israeli Society for Comparative Education, and is an honorary research associate at the University of Sydney in Australia. She is currently involved in four international research projects focused on socialization processes (religious, secular, feminine and civic) among adolescents.



### Dr. Pnina Neuwirth

A lawyer, specializing in tax and commercial law in Israel, Pnina Neuwirth holds a Ph.D. Degree in Tax Law from the Haifa University in the field of International Taxation of E-commerce. She teaches law at Haifa and Bar-Ilan Universities. Between the years 2004-2006, Pnina was a visiting professor at Stern College for Women and taught Jewish Studies, specializing in the fields of Torat Eretz Yisrael and Jewish Philosophy. She teaches Torah for Matan and in other frameworks.



## Session 2: Identity and Belonging

### Irina Nevzlin

Irina Nevzlin is an Israeli entrepreneur and award-winning author of the book “The Impact of Identity – The power of knowing who you are”, which has been published in three languages. She is the president of the Nadav Foundation, and chairs the board of directors at the ANU Museum of the Jewish People in Tel Aviv. In 2019, she established IMPROVATE, a platform that connects governments to technology and innovation companies. Irina was born and educated in Moscow, worked as a communications consultant in London, and then immigrated to Israel in 2006. Since then, she has founded and managed “Habogrim for a Better Future”, a not-for-profit dedicated to providing equal opportunity in health and education so that Israeli youth can reach self-fulfillment. Another institution that Irina leads is the Nadav Foundation, established by her father Leonid, which promotes projects that build a sense of Jewish peoplehood and nurture values of liberalism. As chair of the board at ANU, she conducted a comprehensive, bottom-up transformation of the former Diaspora Museum, which, under her guidance, morphed into today’s ANU Museum of the Jewish People. In 2020 she was chosen by the Jerusalem Post as one of the 50 most influential Jews in the world.



## Session 3: Women Leading Change

### Leah Aharonov

Leah Aharonov was president of the International Council of Jewish Women from 2006 to 2010, and in that capacity developed a unique understanding of the role of women and women's organizations in Israeli society and their contribution to Jewish life throughout the Diaspora. She has served as chairperson of the Council of Women's Organizations in Israel and as the director of the Foreign Department of Emunah in Israel. She has been a member of the Advisory Committee to the Government Authority for the Advancement of the Status of Women in Israel and of the Israeli delegation to the Commission on the Status of Women at the United Nations in New York. She has addressed international delegations on the status of women in Israel, domestic violence, and feminine leadership in an apolitical community context. Her broad understanding of the Jewish world has given her a unique perspective on Israel-Diaspora dialogue. Leah is a professional book editor, specializing in Jewish issues, history, and the Holocaust. She has a BA in History and Political Science from Yeshiva University, and studied for an MA in Contemporary Jewry at the Hebrew University in Jerusalem. Her memoir, titled *Feminine Leadership: A Personal Journey*, was published in May 2014.



### MK Meirav Cohen, Minister for Social Equality and Pensioners

Meirav Cohen was born in Jerusalem to Sephardic immigrants from Morocco. She served in the Army Radio as a producer and editor and graduated from the Hebrew University of Jerusalem with a BA in Economics & Business Administration, and an MA in Business Administration & Urban Studies. In 2004 she was appointed socio-economic spokesperson at the Prime Minister's Office. In 2011, Meirav was elected to the Jerusalem City Council as part of the Jerusalem Awakening party, becoming the portfolio holder for Youth. Prior to the April 2019 elections she joined the Israel Resilience Party, which joined the Blue and White Alliance. She was given the 17th slot on the joint list and elected to the Knesset. She was re-elected in September 2019 and in March 2020. In May 2020 she was appointed Minister for Social Equality. When the government was dissolved in January 2021, she left Blue and White and joined Yesh Atid. She was re-elected and reappointed as Minister for Social Equality and Pensioners in June 2021. She is married to Yuval Admon and has three children.



### Noemi Di Segni

Noemi Noemi Di Segni has been President of the Union of Italian Jewish Communities since July 2016. Born in Jerusalem in 1969, she served in the Israeli army. She now lives in Rome with her family, and she is actively committed to community heritage preservation, cultural development, language, religious education and freedom. She has encouraged through networking and civil and institutional alliances the fight against the reemergence of antisemitism, and law enforcement, and was appointed to the relevant governmental committees.



She is currently a member of the Executive Committee of the World Jewish Congress, European Jewish Congress, Italy's Interreligious Observatory for the Fight against Violence on Women, National Interreligious Forum (Tavolo Interreligioso), the Italian Association for Emergency Aid (Yad-Le-Yad), the National Foundation for the Promotion of Jewish Culture, the National Foundation for Preservation of Jewish Cultural Heritage, and the Holocaust Remembrance Foundation Museum of Rome.

She has a double university degree in business economics and law with a specialization in European studies on financial oversight. Her professional experience has matured within the national and international bodies representing professional accountants and auditors. She serves today as head of the President's office of the National Council of Chartered Accountants in Italy.

## Intermission with video "A Glimpse of Israel"

## Session 4: Women's Leadership in Uncertain Times

### Panel chaired by:

#### **Fleur Hassan-Nahoum, Deputy Mayor of Jerusalem**

Fleur Hassan-Nahoum serves as Deputy Mayor of Jerusalem in charge of foreign relations, international economic development and tourism. She is a co-founder of the UAE-Israel Business Council. Fleur grew up in Gibraltar and studied law at Kings College, London University. She qualified and practiced law in London before immigrating to Israel in 2001. She worked at JDC in resource development for Europe and later became the Executive Director of Tikva, a nonprofit organization saving abandoned and abused Jewish children from the Former Soviet Union. In 2011, she set up her own communications consulting business, Message Experts, doing consulting work for large corporations and nonprofit organizations on effective communication strategies. In May 2016, Fleur became a City Councilor in Jerusalem and in February 2017 the leader of the Opposition. In November 2018, Fleur was re-elected to the Jerusalem Municipal Council and appointed Deputy Mayor. Fleur is currently involved in the advancement of women's rights and marginalized populations groups in the city, in economic development, and the fight for a pluralistic Jerusalem.



### Panelists:

#### **Tal Kaufman, Chair of the Women's Forum of the Israeli Manufacturers' Association**

Tal Kaufman founded Simtal Nano-Coatings in 2006, creating materials for the electronics and biomedical components industry. She set up her factory in Beit Zarzir with 3 employees and two second-hand machines and she now employs approximately 60 women from all sectors. She also serves as Chair of the Women's Forum of the Israeli Manufacturers' Association, and as a member of the IMA board.



Tal's vision is to create an atmosphere that allows women to reach their full potential in engineering and technology, in order to increase the percentage of women in the industry. She works to promote women in industry, not only in order to help bridge the skills gap, but also to improve Israel's manufacturing sector, based on her belief that placing women in key positions improves any company's business results. Tal has a degree in Electrical and Electronics Engineering. She is 46 years old and has five children.

**Ronit Lev Ari, Criminologist & Victimologist,  
"Beit Ruth" home for girls & women at risk**

Ronit Lev Ari was born in Israel to Ruth and Edward Snatager who were Holocaust survivors. After completing her compulsory military service in 1971, she served in Israel's top intelligence unit 8200 for an extra year. She earned her degree in Sociology, Anthropology & Political Science from the Hebrew University, an MSc. in Criminology, and a partial PhD from the Institute of Criminology at Tel Aviv University.



In 1983, Ronit initiated the establishment of the first center for the treatment and prevention of domestic violence through the Na'amat women's organization. She has invested years of pioneering work in the treatment of battered women and violent men, helping to change Israel's approach to treatment, enforcement and justice, and bringing the media's attention to this issue.

From 2000-2003, Ronit headed the Authority for the Advancement of Women in the Prime Minister's Office, serving under Prime Ministers Ehud Barak and the late Ariel Sharon. Since 2005, she has worked at the Beit Ruth educational and therapeutic village for girls and young women at risk. Ronit has lectured in Israel and around the world for decades on the issues of domestic violence and violence against women and girls at risk. She was recently awarded the Rappaport Prize for Longstanding Achievement.

## Session 5: Building Partnerships and Strengthening Communities

### Shelley Kedar, Jewish Agency for Israel

Shelley Kedar is the director of the Connecting the Jewish People Unit at the Jewish Agency for Israel, one of the three key missions called for by the Jewish Agency's vision. The Connecting the Jewish People Unit focuses on four key strategies in which it holds a unique competitive advantage: partnerships, immersive experiences, peoplehood and pluralism, and emissaries (shlichim).

Shelley previously served as the founding director of the Adelson Shlichut Institute within the Jewish Agency, chaired by Natan Sharansky, where she was responsible for developing and implementing content and training for all shlichim worldwide. She served as the Director of the Jewish Agency Israel Fellows program and senior representative to Hillel. She was Hillel International's first VP of Israel Education and Engagement, and oversaw the creation of an Israel Action Program that strengthens and supports Hillel's Israel related programming on campus. Shelley has also served as Director of the International School for Jewish Peoplehood Studies at Beit Hatfutsot, as the Director of Professional Development at the Leo Baeck Education Center, and as the Jewish Agency for Israel educational emissary for Liberal Judaism in Great Britain.

Shelley earned a BA in Political Science, Media and Jewish Studies and an MA in Leadership and Informal Education Institutions Management at Bar-Ilan University. She is currently pursuing a Doctorate in Jewish Education at the Jewish Theological Seminary in New York. She lives in Moshav Tzur Moshe with her husband, architect and urban planner Dr. Boaz Kedar, their three children and a dog.



### Shira Ruderman, Executive Director, Ruderman Family Foundation

A senior executive and serial achiever in the world of social justice, Shira's impact over the past 20 years has focused on disability rights and inclusion, US-Israel relations and strategic philanthropy. As Executive Director of the Ruderman Family Foundation, she has harnessed her unique ability to strategically and systematically plan and execute large-scale change-driving processes at the national and international levels to lead and navigate highly complex arenas, ignite and advise public policy and spearhead partnerships that result in increased social justice and social innovation. She serves



as a mentor to individuals and organizations at critical stages of growth, based on her philanthropic experience as both a donor and a foundation director.

Driven by a deep belief in people as the ultimate agents of change, she has consistently and persistently invested in human capital within the foundation and its ecosystem, fueling the building blocks of the transformations she set out to achieve, such as establishing disability rights as a field of social impact and introducing a new paradigm for the discourse concerning Israel and the American Jewry's relations. Shira's entrepreneurial nature allows her to move seamlessly across the social, business and public sectors, and lead highly diverse content areas from both the strategic and practical standpoints.

Shira is an alumna of the elite 8200 IDF unit and holds an MA in Public Policy and a BA in Education from The Hebrew University of Jerusalem, along with an Honorary Doctorate from Haifa University and Brandeis University. Committed to advancing social equity, the resilience of the State of Israel and expanding the circle of philanthropy in communities across the US and Israel, she has served in senior management and leadership positions in a variety of organizations, such as: Chairwoman of the Fulbright Foundation and Kesher, Co-Chair of the Opportunity Fund; Mass General President Consul; Board member of the Jewish Funders Network, the Anti-Defamation League and the American Jewish Joint Distribution Committee - Israel.

Born and raised in Israel, Shira now lives in Boston with her husband Jay and their four children.





## INTERNATIONAL COUNCIL OF JEWISH WOMEN

*Promoting a Just Society  
Based on Human Rights and Jewish Values*

Founded in 1912, ICJW represents Jewish women from all walks of life in many important international forums, and is strategically positioned to confront and respond to the concerns of the Jewish community and women in general.

Believing that women's rights are human rights, ICJW lobbies for an end to discrimination against women in all spheres of life. In its battle against intolerance, ICJW campaigns alongside people of goodwill to combat racism, anti-Semitism and all forms of religious discrimination. In the spirit of Tikkun Olam – repairing the world – the independent affiliates and regional divisions of ICJW choose their own action priorities.

ICJW's affiliate organizations in 35 countries are involved in a wide range of volunteer activities, offering care services for needy populations, promoting grassroots social welfare projects, providing leadership training for communal activists, and advocating on issues of local and national concern.

We are proud to have affiliates in Argentina, Australia, Belgium, Bosnia-Herzegovina, Brazil, Bulgaria, Canada, Colombia, Costa Rica, Croatia, Cuba, Czech Republic, Ecuador, Finland, France, Georgia, Germany, Greece, Hungary, Israel, Mexico, New Zealand, Panama, Poland, Russia, Slovakia, South Africa, Spain, Sweden, Switzerland, Uganda, Ukraine, UK, USA and Uruguay.

ICJW has consultative status at the [United Nations](#) as a non-governmental organization (NGO) with the [Economic and Social Council \(ECOSOC\)](#), and ICJW representatives regularly attend meetings of the UN General Assembly, ECOSOC, [UNICEF](#) and [UNESCO](#). ICJW is also represented at the [Council of Europe](#), the [European Women's Lobby](#), the [World Jewish Congress](#), [Religions for Peace](#), the [International Coalition for Agunah Rights](#), and other major international and regional organizations.

For more information, visit our website at [www.icjw.org](http://www.icjw.org)





## Let's continue the conversation!

You can follow ICJW on  
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[Join our ICJW Chat Group on Facebook](#)

Please support the cost of the Seminar and  
the work of ICJW by making a donation.

[You can use any credit card to donate on](#)

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## Acknowledgments

Thank you to the Seminar Organizing Committee for all their hard work:

Gila Oshrat, Chairperson

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Penelope Conway

Prof. Zehavit Gross

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מועצת ארגוני נשים בישראל  
Council of Women's Organizations in Israel

# International Council of Jewish Women and Council of Women's Organizations in Israel

thank



WIZO

## Women's International Zionist Organization

for kindly hosting the  
Rosita and Esteban de Herczeg  
Jerusalem Seminar for Jewish Education





**מועצת ארגוני נשים בישראל**  
Council of Women's Organizations in Israel

## חברות יקרות, נשים יקרות מרחבי העולם:

ברשותכן אני רוצה קצת לשתף אתכן מה זה מ.א.ג.י מועצת ארגוני הנשים בישראל. מועצת ארגוני הנשים הוקמה במטרה להשמיע את קולה של האישה הישראלית בארץ ובעולם.

מועצת ארגוני נשים בישראל, הוקמה בשנת 1953 הינה הגוף הגדול ביותר במדינת ישראל, המאגד את ארגוני הנשים בארץ: אמונה, ויצו, נעמת, בנות ברית ישראל, הדסה ישראל, איגוד נשים אקדמאיות, וסורופטימיסטיות ישראל, ובכך היא מייצגת כמיליון וחצי נשים, הפועלות למען מטרות משותפות: קידום מעמדן ורווחתן של האישה והמשפחה בישראל, להעמיק את שיתופן של הנשים בתחומי העשייה בישראל, שוויון בין המינים, הקמת מסגרות הולמות לילדים וקידום חקיקה בעניין מעמד האישה ורווחת המשפחה.

המועצה הוקמה על מנת לייצג את ישראל בגופים ובפורומים בינלאומיים, לשמש כתובת למוסדות אלו בארץ ולהשמיע את קולה של האישה הישראלית בעולם, בארגוני הנשים הבינלאומיים שהיא חברה בהם: ICJW, ICW, CIF, ECICW.

הוועדות של המועצה עוסקות בתחומים החשובים ביותר בחיי האישה והמשפחה: קידום מעמד האישה, חינוך ומשפחה, בריאות ואיכות הסביבה, קידום חקיקה, קשרי חוץ, הסברה ודו-שיח בין דתי ובין תרבותי.

תפקיד היו"ר עובר ברוטציה כל 4 שנים לארגון אחר החבר במועצה. לפני כשנתיים וחצי, תנועת אמונה קיבלה את תפקיד היו"ר. נשיאת אמונה, הגב' ליאורה מינקה, החליטה להעניק לי את התפקיד במטרה להצמיח מנהיגות צעירה.

מזה כ- 20 שנה עסקתי בקשרי ממשל כיועצת של שרים וחברי כנסת ומכירה את הכלים הפרלמנטרים במדינת ישראל כיצד לקדם ולעצב מדיניות מקדמת נשים. עם בחירתתי לתפקיד, הצבתי לעצמי מספר יעדים:

1. להרחיב את המועצה לכל הארגונים ולהוות ארגון גג לכלל ארגוני הנשים בארץ. כמו כן, להוות כתובת ולתת ייצוג הולם לכל הנשים ממנעד המגזרים.
2. קידום נשים במרחב הפוליטי הרחב כולל ברשויות המקומיות.
3. מיגור האלימות כלפי נשים.
4. קידום נשים בתעסוקה: אנו יושבים בצוות היגוי של הגויינט הכולל את מיטב המומחים בישראל בנושא תעסוקת נשים ויחד מגבשים מדיניות לקידום נשים בתעסוקה בישראל.
5. יושבת כנציגה רשמית בוועדה לקידום מעמד האישה בכנסת.
6. מ.א.ג.י עוסקת בקידום מדיניות: כותבת ניירות עמדה וחקיקה מקדמת נשים.
7. מ.א.ג.י שותפה בגיבוש מדיניות: יושבת בצוותי יעוץ לשר הרווחה ושר המשפטים נושא מיגור האלימות כלפי נשים.
8. מ.א.ג.י יוזמת כנסים ושדולות בכנסת ישראל.

כפי שניתן להתרשם, מועצת ארגוני הנשים בישראל מקדמת מדיניות ומשפיעה על סדר היום הציבורי במדינת ישראל במדיניות מקדמת נשים. סוד ההצלחה שלנו זה בעצם שיתופי הפעולה ביננו ורק אם נעבוד יחד ונשתף פעולה, נצליח לקדם ולהתקדם.

**בברכה,**

**אושרית סטבון**

**יו"ר מועצת ארגוני הנשים בישראל**



## המועצה הבינלאומית של נשים יהודיות (ICWJ)



המועצה הבינלאומית של נשים יהודיות (ICJW) הוקמה בשנת 1912 והינה ארגון גג המייצג ארגוני נשים יהודיות מ-35 מדינות ברחבי העולם: אוסטרליה, אקוודור, ארגנטינה, אוקרינה, אוגנדה, אנגליה, ארה"ב, אורוגוואי, בלגיה, בוסניה-הרצגובינה, ברזיל, בולגריה, דרום אפריקה, גאורגיה, גרמניה, הונגריה, וונצואלה, יוון, ישראל, מקסיקו, ניו זילנד, סלובקיה, ספרד, פנמה, פולין, צ'כיה, צרפת, קנדה, קולומביה, קוסטה ריקה, קרואטיה, קובה, רוסיה, שוודיה, ושוייץ ומונה כ-50,000 נשים יהודיות מרחבי העולם.

ל-ICJW מעמד יועץ באו"ם כארגון לא ממשלתי (NGO) ובמועצה הכלכלית והחברתית (ECOSOC), כמו גם באיחוד האירופי, בקונגרס היהודי העולמי ובארגונים נוספים. ישראל מיוצגת בארגון ע"י מועצת ארגוני נשים בישראל (CWOI) ל-ICJW ומועצת ארגוני נשים בישראל אינטרס משותף בקידום מעמד האישה בחברה הישראלית, מעמדה בדת היהודית, ברווחה ובכלכלה. ICJW תומכת בישראל בפורומים בינלאומיים רבים, כולל האומות המאוחדות בניו-יורק, בוועדה לזכויות האדם בג'נבה, פריז ווינה. נציגות ICJW, ביחד עם ארגונים יהודיים ולא יהודיים וארגונים לא-ממשלתיים אחרים, פועלים למען נשים בעולם כולו.

מטרת ICJW היא: **"קידום חברה צודקת המבוססת על זכויות אדם וערכים יהודיים"**.

כל ארגון החבר ב-ICJW מתמקד בנושאים על פי בחירתו: רבים עוסקים בדו-שיח הבין-דתי ובין-תרבותי, במאבק נגד ה-BDS, בהסברה ובגיוס משאבים למען ישראל ובפיתוח שירותי רווחה בתוך הקהילות בחו"ל. חברות הארגון לוקחות חלק במאמץ הלאומי לשמור על הגחלת היהודית בתפוצות. אחת ל-4 שנים מתקיים בישראל סמינר הרציג - סמינר לחינוך יהודי. לסמינר מגיעות נשים מכל קצווי העולם.

[www.ICJW.org](http://www.ICJW.org)

## סמינר ירושלים לחינוך יהודי ע"ש רוזיטה ואסטבן דה הרציג

סמינר ירושלים לחינוך יהודי של ICJW מתקיים פעם ב-4 שנים בישראל, לזכרם של רוזיטה ואסטבן דה הרציג וממומן על ידי הקרן שהם ייסדו למטרה זו.

מטרת הסמינר לקיים לימוד מעמיק בגישות יהודיות לסוגיות חיים אוניברסליות במבט אקטואלי ורלוונטי. הסמינר מקפיד להתייחס למציאות החיים של נשים יהודיות בישראל ובקהילות יהודיות בעולם. בסמינר מתקיימות הרצאות, נערכים דיונים ואף סיורים וטילים. הסמינר שואף להעניק למשתתפות ארגז כלים שיסייע להן בפעילותן בקהילותיהן, בארגונים הבינלאומיים ובישראל.



## המועצה הבינלאומית של נשים יהודיות

סמינר ירושלים לחינוך יהודי ע"ש רוזיטה ואסטבן דה הרציג

### "חוסן והזדמנויות – מנהיגות נשית בעידן של אי ודאות"

#### תכנית הסמינר

(הסמינר יתקיים בשפה האנגלית)

	<b>מושב פתיחה:</b>
12:00	פתיחה: <b>פנלופה קונווי, נשיאת ICJW</b> ברכות: <b>מר יצחק הרצוג</b> , כב' נשיא המדינה <b>אוסרית סטבון</b> , יו"ר מועצת ארגוני נשים בישראל <b>גילה אשרת</b> , יו"ר הסמינר: הקדמה לסמינר <b>פרופ' זהבית גרוס</b> : דבר תורה
	<b>מושב ראשון:</b>
12:45	<b>ד"ר פנינה נויבירט</b> : מנהיגות יהודית נשית לאורך הדורות <b>אירינה נבזלין</b> : כוחה של זהות.
13:10	מראינת: <b>פרופ' זהבית גרוס</b>
	<b>מושב שני:</b>
13:30	<b>נשים מובילות שינוי</b> <b>לאה אהרונוב</b> : מנהיגות נשית: מאפיינים ואתגרים
13:50	השרה לשוויון חברתי וגמלאים <b>ח"כ מירב כהן</b> : נשים מובילות שינוי בישראל
14:00	<b>נעמי די סיגני</b> : נשים וחוסן קהילתי באיטליה
14:30	<b>הפסקה (סרטון על ישראל)</b>
	<b>מושב שלישי:</b>
14:50	<b>מנהיגות נשית בעידן של אי וודאות</b> פאנל בהשתתפות: <b>פלר חסן-נחום</b> , <b>משנה לראש עיריית ירושלים</b> : מנחה <b>רונית לב ארי</b> : אלימות בתקופה של אי וודאות <b>טלי קאופמן</b> : נשים ותעסוקה
	<b>מושב רביעי:</b>
15:40	<b>בניית שותפויות וחיזוק קהילות</b> <b>שלי קידר</b> : חיבור העם היהודי במאה ה-21
16:05	<b>שירה וודרמן</b> : ישראל והתפוצות
	<b>מושב סיכום</b>
16:30	דברי סיכום ותודות: <b>גב' פנלופה קונווי</b> , נשיאת ICJW
	<b>מנחה:</b> <b>אביבה קולמן</b>

